



## Research Policy

D Y Patil Deemed to be University, School of Management believes in a judicious combination of teaching and research for the benefit of student community at large. The Institution envisages innovation and technological development through its R & D activities. It has plans to cultivate academic and research collaborations with national and international universities, government agencies and industries to meet the immediate needs of society and the industry. The department also remains committed to long-term research as the foundation for future development.

### Objectives:

1. To enhance the research awareness among faculty by organizing discussions with eminent researchers and conducting national and international conferences, seminars, symposia, faculty development programmes and workshops on writing research papers, SPSS, writing Books, research methodology, IPR and patenting.
2. To encourage faculty to undertake research projects in thrust areas in Management funded by various national and international agencies.
3. To explore new horizons of knowledge and ensure its practical implementation through collective efforts and quality research work.
4. To provide a creative atmosphere, complemented by adequate facilities and resources in which higher studies and research thrive amongst the faculty and students.
5. To establish Centers of Excellence in thrust areas.
6. To adopt Collaborative Research with premier Institutes and industries.
7. To mentor the academic and industry based research projects.
8. To publish the research works in renowned journals especially Scopus and UGC care listed Journals.





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9. To motivate and mentor students to participate in various International contests and contribute by writing research papers.

### Central R&D Cell

The Research cell comprises of faculty members from the department. This committee oversees the smooth and efficient co-ordination of research in the department, thus fostering overall growth. The members will contribute towards enhancing at D Y Patil Deemed to be University, School of Management

- The R & D Committee will plan, promote & evaluate R&D activity like funded R&D projects at the departmental level.
- The members meet once in a 6 month to discuss the status of ongoing Research projects, sets target for every year and devise plans to achieve the target.
- The Research cell measures the attainment of achievements and recommends the performer for appreciation and incentives. A senior faculty heads this cell in the capacity of R & D Coordinator, with the Director & Dean providing advisory support. The constitution of the cell is as follows.

Chairman :

Co-Chairman :I

R & D Coordinator:

Research Incharge

Member:



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### Responsibility of the R & D Cell:

1. To encourage and motivate faculty for submitting proposals to externally funded research and development projects.
2. To support interdisciplinary and multidisciplinary research, product design and development, publications in national and international journals of high standing.
3. To facilitate collaborations with researchers from premier Institutions and to encourage joint research in various thrust areas of national and international importance.
4. To initiate and promote MOU with industries and R & D organizations for consultancy and collaborative research.
5. To conduct seminars, workshops, conferences and training programmes for inculcating research culture among faculty.
6. To encourage faculty to deliver talks and be resource person for various events like seminars, workshops, conferences and training programmes.
7. To suggest peer reviewed national and international journals for subscription in central library.
8. To motivate students to present papers in National and International conferences and display projects in competitions and exhibitions.
9. To depute faculty for seminars, workshops, FDPs and conferences in order to upgrade their knowledge.
10. Create and maintain a database of research work and research projects undertaken by the faculty and students as well as collect data by metrics such as Citation Index, Impact Factor, h-index, SNIP, SJR, etc.

### Policy of encouragement to employees:

Teaching and Research are the main functions assigned to the faculty of the





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Institution. Teaching is a prime function that needs to be performed at the highest level of competence and this is possible only when the faculty is involved in the research activities. Research essentially nourishes the academic program and updates the faculty about the advances in their field of expertise. Importantly, it helps the Institution to stand at the global level.

### General Guidelines in Publishing the Research Outputs

Authorship criteria should be strictly followed. A person can be included as a author if he /she fulfils ALL the following:

1. Contribution in conceiving and designing of study
2. Contribution in conceiving and designing of the study
3. Contribution in the critical and intellectual content.
4. Take consent of all the authors for the publication and their contribution is free from plagiarism. The Plagiarism report has to be submitted for the same.
5. The order of the authors must be directly proportional to the contribution towards the research work.
6. A copy of the publication must be submitted to the Research & IQAC coordinator.
7. Due credit should be given to D Y Patil Deemed to be University, School of Management in acknowledgement session.
8. It is mandatory to mention to write Institutional affiliation as "D Y Patil Deemed to be University, School of Management"

### Academic Research Policy:

1. Faculty shall conduct research in focus areas of research.
2. Faculty publication in either SCOPUS indexed journals, ABDC Journals & UGC care list are appreciated with appropriate incentives.

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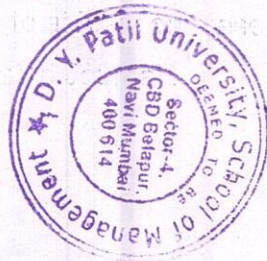
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3. Individual Citation Score needs to be improved by publishing in reputed journals.
4. All publications and research papers of faculty have to go through plagiarism check.
5. Research Project of BBA and MBA shall be research focused. Every project shall lead to at least one research publication in a journal indexed in SCOPUS or UGC listed Journal .



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